



ASSET RECOVERY
BUREAU
Malta

POST OF MANAGER (LEGAL) IN THE ASSET RECOVERY BUREAU

Nomenclatures denoting the male gender include also the female gender.

1. The Director of the Asset Recovery Bureau invites interested applicants for the post of Manager (Legal) in the Asset Recovery Bureau.

2. Terms and Conditions

- 2.1 The selected candidate will be engaged on an indefinite assignment as Manager (Legal) in the Asset Recovery Bureau.
- 2.2 This appointment is subject to a probationary period of twelve (12) months.
- 2.3 The salary for the full-time post of Manager (Legal) within the Asset Recovery Bureau is equivalent to maximum Grade 4 that is currently €28,081 (Twenty eight thousand and eighty one) with an annual increase of €732 (Seven hundred and thirty two).
- 2.4 The appointee will be entitled to a Communication Allowance and a Performance Allowance up to 10% of the Basic Salary.
- 2.5 The appointee must ensure that s/he operates within the framework of the Code of Ethics under Chapter 595 of the Public Administration Act, and will not carry any form of work outside of this employment which may be against the interest of the Assets Recovery Bureau and/or which may lead to a conflict of interest or interfere with the performance of his/her official duties with the Asset Recovery Bureau. Private work invariably necessitates the permission of the Director.

3. Duties

- 3.1 The Manager (Legal) will be reporting to the Director of the Asset Recovery Bureau or to any other person the Director may delegate for the purpose of assigning duties and responsibilities as applicable to the position from time to time.
- 3.2 The selected candidate is expected to maintain strict integrity and confidentiality of all aspects of work of the Asset Recovery Bureau; to provide efficient and professional services and to fully participate in the various duties that are undertaken by the Bureau, including but not limited to:

- I. Participating in onsite duties and inspections as may be instructed by the Director ARB;
- II. Assist in policy development, strategies, and the drafting of procedures as well as any other tasks entrusted to the ARB Legal Services Unit;
- III. Providing detailed analysis and technical advice to all units, in particular on asset tracing and asset management practices;
- IV. Attend meetings and training sessions set both locally and abroad as well as assisting in the provision of training of the Asset Recovery Bureau staff, as required;
- V. Representing the Asset Recovery Bureau in investigations, enforcement procedures and litigation in the Civil and Criminal Courts or tribunals as may be necessary from time to time;
- VI. Dealing effectively with incoming and outgoing requests for assistance or for information from foreign law enforcement and judicial competent authorities;
- VII. Assist the DPO (Data Protection Officer) and ensure that any activities and/or operations involving the handling of personal data by the ARB are undertaken in conformity with all applicable data protection legislation;
- VIII. Any other duties according to the exigencies of the ARB as directed by the Director ARB.

4. Eligibility, Qualification & Experience Required.

- 4.1 By the closing time and date of this call for applications, applicants must be:
 - a) Citizens of Malta;
 - or
 - b) Citizens of Member States of the European Union who are entitled to equal treatment to Maltese citizens in matters of employment by virtue of EU legislation and treaty provisions dealing with the free movement of workers;
 - or

c) Citizens of any other country who are entitled to equal treatment to Maltese citizens in matters related to employment by virtue of the application to that country of EU legislation and treaty provisions dealing with the free movement of workers;

or

d) Any other persons who are entitled to equal treatment to Maltese citizens in matters related to employment in terms of the law or the law or the above-mentioned EU legislations and treaty provisions, on account of their family relationship with persons mentioned in paragraph (a), (b) or (c);

or

e) Third country nationals who have been granted long-term residents status in Malta under regulation 4 of the “ Status of Long-Term Residents (Third Country Nationals) Regulations, 2006” or who have been granted a residence permit under regulation 18(3) thereof, together with family members of such third country nationals who have been granted a residence permit under the “Family Reunification Regulations, 2007”.

The advice of the Citizenship and Expatriates Department should be sought as necessary in the interpretation of the above provisions.

The appointment of candidates referred to at (b), (c), (d) and (e) above would necessitate the issue of an employment license in so far as this is required by Immigration Act and subsidiary legislation. The Employment and training Corporation should be consulted as necessary on this issue.

4.2 Able to communicate in Maltese and English Languages,

and

4.3 In possession of:

a) A recognized qualification at MQF Level 6 in Law, duly certified by the Malta Qualifications Recognition Information Centre (MQRIC);

and

b) Possess a warrant to practice in the Courts of Malta;

and

c) Previous working experience in a similar role would be considered as an asset / is required.

4.4 The appointee must have a good moral character and are expected to submit a recent (not more than one month) Police Conduct Certificate.

The Asset Recovery Bureau reserves the right to annul the result of the Selection Process of any successful candidate who at any time is found to have an unacceptable criminal record or has been dismissed from any Public Entity.

5. Skills/Abilities:

- A flexible and adaptable work approach;
- Good organizational and time management skills;
- Good written, verbal, analytical skills;
- Good listening and communicating skills;
- Well-developed IT skills;
- Good investigation capabilities;
- Ability to work effectively independently as well as a team member;
- A high-level of self-motivation and ability to set and meet goals;
- Ability to work well under pressure.

6. Submission of applications

- 6.1 Qualifications and/or experience claimed must be supported by certificates and/or testimonials, copies of which should be attached to the application. Diploma/Degree/Post-Graduate certificates or comparable qualifications must be accompanied by a transcript in English (Diploma/Certificate supplement), showing the Degree obtained and the final classification. Scanned copies sent electronically are accepted.
- 6.2 Original certificates and/or testimonials are to be invariably produced for verification at the interview.
- 6.3 Applications must be submitted for the attention of **Director, Asset Recovery Bureau**, through the following email address: arbmalta@gov.mt
- 6.4 Applications are to include a curriculum vitae (which should include a list of qualifications held by applicant) and a Police Certificate of Conduct.
- 6.5 The closing date of the receipt of applications is NOON (CET) of Thursday, 31st December 2020.

Copy of the Job Description can be downloaded by viewing Vacancies Section on ARB Web link which can be accessed as follows: **arb.gov.mt**